

General Information	
Ministerial Decision Type	Drafting Instructions: Primary Legislation (Law)
Report Title	Parental Bereavement Leave – Law Drafting Instructions (Employment (Jersey) Law 2003)
Minister	Social Security
Signatory	Minister
Lead Department	Strategic Policy, Planning and Performance (SP3)
Lead Directorate	Public Policy (SP3)
Ministerial Decision Summary: Public or Absolutely/Qualified Exempt	Public Select if more than one Absolutely/Qualified Exemption.
Date decision made if different to date 'Ministerial Decision Summary' signed.	06/05/2022
Report and Supplemental Report Details	
Report Author	Senior Policy Officer
Date of Report	06/05/2022
Supplementary Report Title <i>(If applicable)</i>	Insert Supplementary Report Title.
Supplementary Report Author <i>(If applicable)</i>	Insert Official Title Only.
Date of Supplementary Report <i>(If applicable)</i>	Select Date of Supplemental Report.
Ministerial Decision Report: Public or Absolutely/Qualified Exempt	Public Select if more than one Absolutely/Qualified Exemption.
Relevant Case/Application/URN <i>(Only complete if making a decision related to an appeal/case/application)</i>	Insert Relevant Case/Application.
Relevant Proposition Number <i>(Only complete if presenting Comments or if lodging an Amendment)</i>	Insert P. number.
Relevant Scrutiny Report <i>(Only complete if presenting a ministerial response)</i>	Insert S.R. number.
Associated Law(s) and/or Subordinate Legislation	Employment (Jersey) Law 2003
Action required if recommendation agreed	Principal Legislative Drafter to be requested to draft legislation.

Resource Implications	There are no new financial and/or manpower implications.
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Introduction

Further to proposition ([P.70/2021](#)) lodged by Deputy Steven Ahier and the report ([R.41/2022](#)) presented to the States Assembly by the Minister for Social Security; the Minister has decided to request legislative drafting to make changes to the Employment law to implement Parental Bereavement Leave in Jersey.

Recommendation

To request the Principal Legislative Drafter to draft the necessary legislation.

Only insert text if 'Other' selected above.

Detail (Decision and Reason for decision)

Following the adoption of the proposition described above and the reported presented to the Assembly by the Minister for Social Security; the Minister has decided to request legislative drafting in order to make a change to Employment Law. This decision carries out an existing decision of the States Assembly.

It is suggested that the additional rights to Parental Bereavement Leave will fall within Part 5A of the Employment Law (which deals with Parental Rights).

This is a new right, so will likely require an amending law.

No changes are being made to any other parental rights as part of this work.

Detailed drafting instructions will be prepared and sent the Principal Legislative Drafter in order that the work can be progressed.